**Table 1: Environmental Management Plan for Preconstruction Phase**

| **Sl. No.** | **Environmental Issues** | **Mitigation Measures** | **Parameters (Indicators for Compliance)** | **Responsible for Implementation** | **Responsible for Supervision** | **Frequency for Monitoring** | **Sources of Fund for Implementing Mitigation Measure** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | Lack of sufficient planning to assure long term sustainability of the improvements and ensure protection of the assets created. | The CLC Design has included provisions for ensuring effective maintenance and protection of the assets to be created so as to ensure the long term sustainability. The long term sustainability has been ensured by taking into consideration appropriate Bureau of Indian Standards Codes (BIS) for CLC building design, Seismic Zone V coefficient, appropriate wind load factor (corresponding to 39 m/s wind speed), and detailed design after carrying geotechnical investigations and topographic surveys. | Verification of site specific design parameters | PWD | PMU and PMC | Review after completion of DPR | Part of PWD and PMC Professional Fee |
| **2** | Layout of components to avoid impacts on the aesthetics of the CLC site and surroundings | The site and layout of CLC have been finalized at vacant land close to Government building. The exterior of CLC building will well mix with the existing buildings. | CLC building's exteriors | PIU and PWD | PMU and PMC | Review after completion of detailed design | Part of PWD and PMC Professional Fee |
| **3** | Slope stability related issues | The CLC site is flat, however, during construction any exposed slopes at excavated areas will be covered and slope protection measures will be provided specially at side slopes of internal roads. | Slope protection measures on side slopes of access path, internal roads, etc. | PIU and PWD | PMU and PMC | Review of recommended slope protection measures | Part of PWD and PMC Professional Fee |
| **4** | Increased storm water runoff from alterations of the site’s natural drainage patterns due to landscaping, excavation works, construction of parking lot, and addition of paved surfaces | Design of proposed CLC building enables efficient drainage of the CLC plot. The drainage of CLC building has been integrated with existing drainage pattern of site. The storm water generated will be diverted to local drains through a properly constructed drainage system. Since CLC site is in hilly region, therefore, there is swift flow and drainage is not an issue. | Arrangement for proper diversion of storm water runoff | PIU and PWD | PMU and PMC | After mobilization of contractor at the site and during establishment of construction camps at CLC site. | Incidental to construction cost |
| **5** | Integration of energy efficiency and energy conservation programs in design of sub-project components | The detailed design for the proposed CLC at Bilaspur has ensured the environmental sustainability principles, including energy efficiency, resource recycling, waste minimization, etc. The design considers the following energy efficiency measures:   1. Usage of recyclable materials like wood substitutes. 2. Installation of BEE certified equipment 3. Usage of energy efficient lighting fixtures (LED ) 4. Provision of P-V cells on roof top for solar power. | Specifications of rain water harvesting structures, electrical fixtures, details of water heating system | PIUs and PWD | PMU and PMC | During finalization of detailed design | Part of project cost |
| **6** | Consents, permits, clearances, no objection certificate (NOC), etc. | Obtain all necessary consents, permits, clearances, NOCs, etc. prior to start of civil works.  Acknowledge in writing and provide report on compliance all obtained consents, permits, clearances, NOCs, etc. | Consents, permits, clearance and NOCs  Records and communications | PIU | PMU | check consent for establishment of construction camp at CLC site, and approval from civic authorities | Project cost |
| **7** | Establishment of baseline environmental conditions prior to start of civil works | 1-Conduct documentation of location of components, areas for construction zone (Camp, staging, storage, stockpiling, etc.) and surroundings (within direct impact zones). Include photos and GPS coordinates  2- Carry out environmental monitoring at CLC site for ambient air quality, water quality and noise levels to establish baseline environmental monitoring for the parameters indicated in the monitoring plan | Records and Photographs, baseline environmental monitoring results | Contractor | PIU and PWD | Once prior to start of construction works | Contractor |
| **8** | Utilities | 1. The locations and operators of utilities to be impacted should be identified and documented in detailed design documents to prevent unnecessary disruption of services during the construction phase. 2. Require contractor to prepare a contingency plan to include actions to be done in case of unintentional interruption of services. 3. Obtain from the PIU and/or PWD the list of affected utilities and operators; 4. If relocations are necessary; contractor will coordinate with the providers to relocate the utility. | List and maps showing utilities to be shifted  Contingency plan for services disruption | 1. PWD will prepare preliminary list and maps of utilities to be shifted 2. During detailed design phase, contractor to (i) prepare list and operators of utilities to be shifted; (ii) contingency plan | PIUs and PWD | Pre-Construction Phase | Contractor |
| **9** | Social and Cultural Resources | 1. Consult Archaeological Survey of India (ASI) or Himachal Pradesh State Archaeology Department to obtain an expert assessment of the archaeological potential of CLC site although no such potential is seen. 2. Consider alternatives, if the CLC site, is found to be of medium or high risk.   Include state and local archaeological, cultural and historical authorities, and interest groups in consultation forums as project stakeholders so that their expertise can be made available.   1. Develop a protocol for use by the contractor in conducting any excavation work, to ensure that any chance finds are recognized and measures are taken to ensure they are protected and conserved. | Chance find protocol | 1. PMC to consult ASI or HP State Archaeology Department 2. PMC to develop protocol for chance finds | PMU | Prior to start of construction activities | PMC |
| **10** | Construction Camp- Locations, Selection, Design and Layout | Sitting of the construction Camp, at the CLC site, shall be as per the guidelines below and details of layout to be approved by PWD.  The potential locations for labor camp and construction camp shall be identified by the contractor and this identified site shall be visited by the environmental expert of PMU safeguards cell along with environmental expert of PWD and one having least impacts on environment will be approved by the PWD and PMU. As far as possible, construction camp and labor camp will be established at vacant space of plot or a house will be hired in the vicinity of site. Locations for storage of construction materials shall be identified at the site or at any suitable buildings close to CLC site. Sanitation facilities at construction camp shall be adequately planned. | Construction Camp site, and locations of material storage areas, sanitation facilities | Contractor | PWD and PIU | At the time of construction camp establishment and finalization of storage areas | Contractor |
| **11** | Sources of construction materials | Use quarry sites and sources licensed by the GOHP.  Verify suitability of all material sources and obtain approvals from PIU.  If additional quarries are required after construction has started, obtain written approval from PIU.  Submit to PWD on a monthly basis documentation of sources of materials. | Permits issued to quarries and sources of materials | Contractor  PMC and PWD to verify sources (including permits) if additional is requested by contractor | PMU and PIU | Upon submission by contractor | PMC and PWD as part of consultancy fee |
| **12** | Access for Construction material transportation | Plan transportation routes so that heavy vehicles do not use narrow local roads, except in the immediate vicinity of CLC site.  Schedule transport and hauling activities during non-peak hours.  Locate entry and exit points in areas where there is low potential for traffic congestion.  Keep the site free from all unnecessary obstructions.  Drive vehicles in a considerate manner.  Coordinate with the Traffic Police Department for temporary road diversions and for provision of traffic aids if transportation activities cannot be avoided during peak hours. | Traffic management plan | Contractor | PIU and PWD | During Delivery of construction materials | Contractor |
| **13** | Occupational health and safety | Comply with IFC EHS Guidelines on Occupational Health and Safety.  Develop comprehensive site-specific health and safety (H&S) plans. The overall objective is to provide guidance to contractor on establishing a management strategy and applying practices that are intended to eliminate, or reduce, fatalities, injuries and illnesses for workers performing activities and tasks associated with the project.  Include in H&S plan measures such as: (i) type of hazards at CLC construction site; (ii) corresponding personal protective equipment for each identified hazard; (iii) H&S training for all site personnel; (iv) procedures to be followed for all site activities; and (v) documentation of work-related accidents.  Provide medical insurance coverage for workers. | Health and safety (H&S) plan | Contractor | PMU and PMC, PIU and PWD | During Pre construction phase | Contractor |
| **14** | Stakeholder consultations | Continue information dissemination, stakeholder consultations, and involvement/participation of stakeholders during project implementation. | -Disclosure records  - Consultations | PMU,PMC  PIU,PWD and  Contractor | PMU and PMC | 1. During updating of IEE Report 2. During preparation of site- and activity-specific plans as per EMP 3. Prior to start of construction 4. During construction | PMU and  Contractor |

AICTE= All India Council of Technical Education, DOTE= Department of Technical Education, Vocational and Industrial Training, IEE = initial environmental examination, NOC = no objection certificate, PIU = project implementation unit, PWD = Public Works Department.

Source: Asian Development Bank.

**Table 2: Environmental Management Plan for Construction Phase**

| **Sl. No.** | **Environmental Issues** | **Mitigation Measures** | **Parameter (Indicators for Compliance)** | **Responsible Implementation** | **Responsible Supervision** | **Frequency for Monitoring** | **Sources of Fund for Implementing Mitigation Measure** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | Sanitation and drinking water facilities at construction Camp | The contractor shall provide sanitation facilities at the camp site. These facilities will include dust bins in adequate numbers for solid waste collection, drinking water facilities, and separate toilets for male and females. These toilets facilities shall be maintained and septic tanks/soak pits shall be provided at the toilets. The dust bins shall be regularly emptied and waste from camp site shall be disposed off at designated locations. | Construction camp sanitation and drinking water facilities | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **2** | Traffic Circulation plan during construction phase | Prior to commencement of site activities and mobilization on ground ,the Contractor will prepare and get approved from the Engineer (PWD),circulation plan during construction for safe passage of public vehicles so that locals are not at inconvenience. The Contractor with support of the PIU will carry out dissemination of these information and circulation plan at CLC Bilaspur site and main access roads | Safe movement of Traffic | Contractor | PWD and PIU | Every day during construction phase | Contractor |
| **3** | Site clearance activities, including delineation of construction areas | Only ground cover/shrubs that impinge directly on the permanent works or necessary temporary works shall be removed with prior approval from the Environmental Experts of PWD and PMC.  All areas used for temporary construction operations will be subjected to complete restoration to their former conditions with appropriate rehabilitation procedures. The photographic records shall be maintained for the temporary sites used for construction. These will help in proper restoration. | Pre-construction records of site and vegetation in area of construction | Contractor | PWD and PIU | Duration of site preparation | PWD and PIU |
| **4** | Drinking water availability at Construction camp and construction sites | Sufficient supply of cold potable water to be provided and maintained. If the drinking water is obtained from an intermittent public water supply then storage tanks will be provided. For this contractor will submit plans how availability of drinking water shall be assured. In case it is obtained from the natural spring then permission from local authorities shall be obtained. | Water supply source and availability of water , permission of local authority if obtained from local spring | Contractor | PWD and PIU | During Construction phase regularly | Contractor |
| **5** | Waste disposal | The pre-identified disposal location shall be part of Comprehensive Waste Disposal Plan. Solid Waste Management Plan to be prepared by the Contractor in consultation with local civic authorities.  The Environmental Specialist of PWD shall approve these disposal sites after conducting a joint inspection on the site with the Contractor.  Contractor shall ensure that waste shall not be disposed off near natural streams in the surroundings of site and along the access path. | Waste Disposal sites, waste management plan | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **6** | Stockpiling of construction materials | Stockpiling of construction materials will be done in such a way that it does not impact and obstructs the drainage. The stockpiles will be covered to protect from dust and erosion. | Stockpiling sites at CLC site | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **7** | Arrangement for Construction Water | (i) The Contractor shall provide a list of locations and type of sources from where water for construction shall be acquired.  (ii)The contractor shall use ground/surface water as a source of water for the construction with the written consent from the concerned Department.  (iii)To avoid disruption/ disturbance to other water users, the Contractor shall arrange water from market or from local municipality and consult PWD before finalizing the source. | Water availability at identified water source locations | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **8** | Soil Erosion | Slope protection measures will be undertaken as per design to control soil erosion especially on side slopes of access and internal roads. | Locations of slope protection | Contractor | PIU and PWD |  | Contractor |
| **9** | Water Pollution from Construction Wastes | 1. The Contractor shall take all precautionary measures to prevent entering of wastewater into any local stream during construction. 2. The water quality of ground and surface water will be taken up as per monitoring plan. | Sub-project site | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **10** | Water Pollution from Fuel and Lubricants | 1. The Contractor shall ensure that all construction vehicle parking locations, fuel/ lubricants storage sites, vehicle, machinery and equipment maintenance and refueling site shall be located at least 500 m away from the natural streams. 2. Contractor shall ensure that all vehicle/machinery and equipment operation, maintenance and refueling shall be carried out in such a manner that spillage of fuels and lubricants does not contaminate the ground. 3. Waste water from vehicle parking, fuel storage areas, workshops, wash down and refueling areas shall be treated in an oil interceptor before discharging it on land or into surface water bodies or into other treatment system. 4. The water quality monitoring of ground and surface water will be taken up as per monitoring plan. | Vehicle parking, refueling sites, Oil interceptor functioning | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **11** | Soil Pollution due to fuel and lubricants, construction wastes | The fuel storage and vehicle cleaning area will be stationed such that spillage of fuels and lubricants does not contaminate the ground. Soil and pollution parameters will be monitored as per monitoring plan. | Vehicle maintenance and parking area, soil quality monitoring results | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **12** | Siltation of water bodies due to spillage of construction wastes | No disposal of construction wastes will be carried out into the surface water bodies. Extraneous construction wastes will be transported to the pre-identified disposal sites for safe disposal. | Water bodies specially natural streams | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **13** | Generation of dust | The contractor will take every precaution to reduce the levels of dust at construction site.  All filling works to be protected/ covered in a manner to minimize dust generation. In order to minimize impacts on neighboring buildings, the CLC site will be properly barricaded with prefabricated MS sheets of adequate height (3-4 m). | Sub-project site, air quality monitoring results | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **14** | Emission from Construction Vehicles, Equipment and Machinery | All vehicles, equipment and machinery used for construction shall conform to the relevant Bureau of India Standard (BIS) norms. The discharge standards promulgated under the Environment Protection Act, 1986 shall be strictly adhered to. The silent/quiet equipment available in the market shall be used in the CLC construction.  The Contractor shall maintain a record of PUC for all vehicles and machinery used during the contract period which shall be produced for verification whenever required. | PUC certificates of vehicles and machinery | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **15** | Noise Pollution | The Contractor shall confirm that all Construction equipment used in construction shall strictly conform to the MoEFCC and CPCB noise standards and all vehicles and equipment used in construction shall be fitted with exhaust silencers.  At the construction sites noisy construction work such as crushing, operation of DG sets, use of high noise generation equipment shall be stopped during the night time between 10.00 pm to 6.00 am.  Noise limits for construction equipment used in this project will not exceed 75 dB (A). The CLC site will be properly barricaded with MS Sheets of adequate height to avoid impacts of noise generated due to construction activities. | Certificates of vehicles conforming noise standards, noise monitoring results | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **16** | Impacts on flora and fauna | Minimize impacts on flora and fauna during construction phase by limiting site clearance bare minimum and limiting all types of pollution generation | Environmental monitoring reports,  Trees and shrubs planted at CLC site | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **17** | Material Handling at Sub-Project site | Workers employed on mixing cement, lime mortars, concrete, etc., will be provided with protective footwear and protective goggles.  Workers, who are engaged in welding works, will be provided with welder’s protective eye-shields.  The use of any toxic chemical will be strictly in accordance with the manufacturer’s instructions. The PWD will be given at least 6 working days’ notice of the proposed use of any chemical. A register of all toxic chemicals delivered to the site will be kept and maintained up to date by the Contractor. | Data on available personal protective equipment | Contractor | PWD and PIU | Regularly during construction phase | Contractor |
| **18** | Disposal of Construction Waste, and Debris | The Contractor shall confirm that safe disposal of the construction waste will be ensured in the pre-identified disposal locations. In no case, any construction waste will be disposed off in open area near CLC site | Disposal site | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **19** | Onsite emergency plan for minor accidents and mishaps and Disaster Management Plan for Natural Calamities | The onsite emergency plan will be prepared by the contractor in consultation with PWD and PMC.  For natural calamities, disaster management plan prepared by the PWD under the provisions of Disaster Management Act 2005 will be followed. | Onsite emergency plan document and Disaster Management Plan document of PWD | Contractor | PWD | Mock Drill every quarter | Contractor |
| **20** | Safety Measures During Construction | Adequate safety measures for workers during handling of materials at the proposed CLC site will be taken up.  The contractor has to comply with all regulations for the safety of workers. Precaution will be taken to prevent danger of the workers from accidental injuries, fire, etc. First aid treatment will be made available for all injuries likely to be sustained during the course of work.  The contractor will conform to all anti-malaria instructions given to him by the Engineer. | Records of availability of personal protective equipment, availability of first aid kits | Contractor | PIU and PWD | Regularly during construction phase | Contractor |
| **21** | Clearing of Construction of Camp and Restoration | Contractor to prepare site restoration plans for approval by the Engineer (PWD). The plan is to be implemented by the contractor prior to demobilization.  On completion of the works, all temporary structures will be cleared away, all rubbish burnt, excreta or other disposal pits or trenches filled in and effectively sealed off and the site left clean and tidy, at the Contractor’s expense, to the entire satisfaction of the PWD | Restoration plan, and records of pre-construction of temporary sites | Contractor | PIU and PWD | End of construction phase | Contractor |

NOC = no objection certificate, PIU = project implementation unit, PWD = Public Works Department, PMU= Project Management Unit, PMC= Project Management Consultant.

Source: Asian Development Bank.

**Table 3: Environmental Management Plan for Defect Liability Period**

| **Sl. No.** | **Environmental Issues** | **Mitigation Measures** | **Parameter (Indicators for Compliance)** | **Responsible Implementation** | **Responsible Supervision** | **Frequency for Monitoring** | **Sources of Fund for Implementing Mitigation Measure** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | Environmental Conditions | The periodic monitoring of the ambient air quality, noise levels, and water quality will be taken up as per monitoring plan through an approved monitoring agency. Necessary boundary wall and plantation around boundary will be maintained to screen vehicular traffic emissions from access road. | Monitoring results and relevant standards | DOUD through Pollution Monitoring Agency | PIU | As per monitoring Plan | DOUD and PMU |
| **2** | Unhygienic conditions due to poor maintenance of sanitation facilities and irregular solid waste collection | The DOUD will carry out maintenance of the toilets at CLC and carry out the regular collection and disposal of wastes to a designated waste treatment site. The solid waste disposal will be integrated with the Bilaspur city waste disposal system. Septic tanks will be maintained and regularly emptied. | Maintenance schedule of CLC building and facilities created | DOUD | PIU | Every Quarter | DOUD and PMU |
| **3** | Natural Disasters | Necessary procedures to be followed by the visitors, CLC staff and trainees during the natural disasters shall be written at prominent locations. | Warnings of disasters by Meteorological Department | District Administration | PIU | During Disasters | Government of Himachal Pradesh |
| **4** | Waste from operation and maintenance of solar PV Cell | The supplier of Solar PV cell will collect any waste generated on account of operation and maintenance for possible recycle/reuse/disposal as operations will be maintained by the supplier. | Waste generated from operation and maintenance of Solar PV Cell | Supplier and Operator of Solar PV Cell | CLC Bilaspur Manager | As per schedule of maintenance | Fee of Solar PV Cell Supplier |
| **5** | Onsite emergency plan for minor accidents and mishaps and Disaster Management Plan for Natural Calamities | The Bilaspur CLC Manager will prepare onsite emergency plan for possible minor accidents and mishaps for operational phase.  For natural calamities, the disaster management plan prepared by DOUD will be followed. | Onsite Emergency plan document and Disaster Management Plan document | Manager CLC Bilaspur | DOUD | Mock Drills every quarter | CLC operation cost |

DOTE = Department of Technical Education, Vocational and Industrial Training, HPKVN = Himachal Pradesh Kaushal Vikas Nigam, PIU = project implementation unit, PWD = Public Works Department.

Source: Asian Development Bank.

**Table 4: Monitoring Plan for Women's Polytechnic Subproject for Preconstruction, Construction, and Defect Liability Period**

| **Sl. No.** | **Field (Environmental Attribute)** | **Phase** | **Parameters to be Monitored** | **Locations** | **Frequency** | **Responsibility** | **Cost**  **(INR/US$)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | Air Quality | During pre-construction phase | CO, NOx, PM10, PM2.5, and SO2 | CLC construction site | Once in the pre-construction phase to establish baseline | Contractor , PWD, PMU, and DOUD through approved Monitoring Agency | INR130,000/ US $ 1900 |
| During Construction Phase | Once in every season (except monsoon season) during construction phase (24 months construction phase) |
| Operation Phase | Once in every season except monsoon season for first 2 years of operation phase |
| **2** | Water quality | During pre-construction phase | TDS, TSS, pH, Hardness, BOD, Faecal Coli form | Ground water source close to CLC site | Once in pre-construction phase to establish baseline | Contractor, PWD, PMU, and DOUD through approved Monitoring Agency | INR130,000/ US $1900 |
| During Construction Phase | Once in every season (except monsoon season) during construction phase |
| Operation Phase | Once in every season except monsoon season for first 2 years of operation phase |
| **3** | Noise Levels | During pre-construction phase | Noise quality as per National Ambient Noise Standards on dB(A) scale | Noise levels at CLC site | Once in pre-Construction phase to establish baseline | Contractor, PWD, PMU, and DOUD through approved Monitoring Agency | INR 39,000/  US $ 600 |
| During Construction Phase | Once in season (except monsoon season) during construction phase |
| Operation Phase | Once in season except monsoon season for first 2 years of operation phase |

Source: Asian Development Bank.